



# Lean Leadership / Practitioner Program

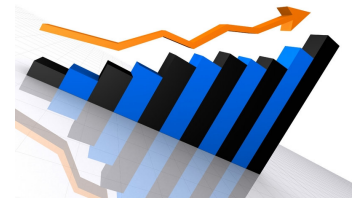
*Driven by Values, Powered by Intellect!*

## Develop Lean Leaders & Practitioners Drive Lean Business Change

### What is the benefit of Lean Leaders and Lean Practitioners?

Lean Leaders and Practitioners are change agents and change managers who can effectively optimise and improve business processes using Lean tools and techniques acquired through professional training & project implementation. Lean Leaders and Practitioners develop the following key skills to drive business improvements:

- ✓ Overall understanding of Lean principles and tools
- ✓ Understanding how each Lean tool influences a process
- ✓ Creates focus and direction for project implementation sequence and strategy



**Vative Leadership Training + Project Implementation = Increased Knowledge & Business Profits**

### What is the program duration and content?

This 3 day **Motorola internationally certified** training program delivers specific knowledge about the philosophies, methods & techniques of Lean.

Designed for between **5 to 15 participants**.

Accommodating auditory, visual & kinaesthetic learning styles, the program is delivered via a balanced combination of multimedia presentations, theory discussions, exercises, workshops and reinforced by practical simulations.

*(Processing or Service/Administration)*

The program will provide participants with the skills and knowledge needed to assist in the development of a lean business.

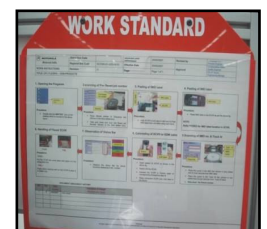
Whether your business is new to Lean or has already begun the journey, Vative can **tailor a solution** that will ensure your business makes positive changes to improve your business profitability, product/service quality and team morale.

Programs are deployed in alignment with business goals & objectives.

### Who should attend?

This program is designed for senior, middle and frontline managers, executives and team leaders who want to equip themselves with the knowledge and skills necessary to be effective Change Agents, Lean Advocates and Practitioners in their organization.

The program is designed at giving key leaders within your business the correct lean mindset, tools and experience to move forward on the journey toward operational and business excellence.



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New Zealand

Asia

## What is the program content?

The program explains, teaches and exercises implementation strategies for all the following Lean tools:

- ✓ Introduction to Lean Manufacturing and it's origins
- ✓ Evaluation Tools – Lean Business Health Check and Team Morale Surveys
- ✓ Waste Identification
- ✓ VSM - Value Stream Mapping
- ✓ 5S - Workplace Organisation
- ✓ TPM and OEE – Total Productive Maintenance
- ✓ Standardisation
- ✓ Visual Management – Lean Metrics and Score boarding
- ✓ Error Proofing (Poka Yoke)
- ✓ Flow and Work Cell Design (Layout Planning)
- ✓ Standardised Work
- ✓ SMED - Quick Change Over
- ✓ Pull System and Inventory Management
- ✓ Kanban and Just In Time (JIT)
- ✓ Heijunka – Level Loading and Pacemakers
- ✓ Kaizen – Improvement Programs
- ✓ Six-Sigma Introduction (Optional)

## Lean Certification Ladder



## What is the difference between Lean Leader and Lean Practitioner/Expert/Master?

Lean Leaders & Practitioners participate in the same base training course.

**Lean Leaders** plan and co-ordinate lean business strategy. Lean Leaders are not certified competent in implementing Lean projects. (Coaching and certification costs do not apply)

**Lean Practitioners** are certified as competent based on effectively using and implementing Value Stream Maps, Identifying Wastes, 5S, Visual Management and at least one other Lean project of choice. To be certified as competent, Lean Practitioners will:

- ✓ Sit an online or paper based Lean exam
- ✓ Receive 2 x 4 hour onsite coaching and assessment sessions per person or per project (Coaching session #1 at two weeks post training & session #2 at three months post training)
- ✓ Have a maximum time of 12 months to submit project evidence for final certification

**Lean Experts** will be certified after completing the Lean Practitioner requirements, including the implementation of 2 other Lean projects

**Lean Masters** will be certified after completing all relevant Lean Projects related to their industry

## Delivery mode options:

**Open class** with other companies:

- ✓ For groups smaller than 5 participants
- ✓ Lean Practitioners will be assessed in locations where projects are implemented

**Onsite training** program tailored to your business:

- ✓ For groups larger than 5 participants
- ✓ 1/2 day site visit before the 3 days workshop as a pre-assessment of the current situation
- ✓ Discussions with Leadership Team and interviews with factory personnel will be part of the plant tour. Focus is to understand Lean opportunities and to define the Lean base line for the company
- ✓ Operational forensic services of Value Stream Mapping and Lean Business Health Check (optional)