

ANDREW JOSEPH CZOMPO

WORK HISTORY

October 2009 – Current **Vative Lean Six-Sigma Trainer and project support coach.
Six-Sigma Master Black Belt and Lean Expert trainer.**

March 2009 – Nov 2009 **Mideco Dust Control Pty Ltd
*Project Management / Sales Engineering Manager (Contract)***

Responsibilities & Achievements

- Accountability for National Sales, Service and Engineering team
- Project Management of full turn key solutions
- Greenfield site management and project co-ordination through manufacturing milestones
- Engineering from concept through to Commissioning on site and Hand Over
- Prospected and secured tenders on \$3.4mill worth projects

June 2007 – March 2009 **Tycab Australia Pty Ltd
*Strategic & Business Improvement Manager (6-Sigma & Lean)
incl. Sales / Marketing / Customer Service Manager***

Responsibilities & Achievements

- Accountability for National Sales team; Marketing / Costing team; Inventory Planning team
- Acting CEO when required
- Re-structured business and developed and drove business KPI's
- Developed implemented a strategic 5 year plan around domestic and export markets
- Developed Sales and Marketing Plan for 2009 budget period
- Developed product costing / pricing model
- Increased sales from \$1.7mill p/m to \$2.8mill p/m in 10 months
- Reduced Stock on Hand by \$1.2 mil and increased inventory stock turn by 42%
- Improved production lead times by 30% and reduced Minimum Order Quantities by 20%
- Implemented DIFOT metric and improved from 52% to 89% in 9 months
- Reduced process lead time of customer queries from avg. of 19 days to 2.7 days.
- Improved operational efficiency and customer satisfaction by greater than 40%

April 2006 – June 2007 **Ford Motor Company** **Paint Operations**
Paint Pre-Treatment and Prime Facility Manager

Responsibilities & Achievements

- Direct accountability of 128 employees over 3 shifts
- Drove TPM program throughout production plant
- Maximising production volume in a safe working environment
- Building and promoting a collaborative team environment
- Leadership and performance management of team

- Development and implementation of business plans
- Delivered cost reductions and labour head savings of US\$25 per car
- Mentor and develop graduate engineers

May 2005 – April 2006 **Ford Motor Company** **B/M Manufacturing**
Quality Assurance Vehicle Evaluation Centre Manager

Responsibilities & Achievements

- Direct accountability of 9 auditors 12 mechanics
- Ensure all vehicles meet quality and performance standards
- Compliance to all ADR and ISO manufacturing requirements
- Liaise with Ford plants around the world on 'Best Practice' outcomes
- Deliver flawless launch of new products
- Mentor and develop graduate engineers

June 2003 – May 2005 **Ford Motor Company** **B/M Manufacturing**
6-Sigma Black Belt Leader – Plant Vehicle Team

Responsibilities & Achievements

- Project management and delivery with USD\$2.35 million pa saving
- Coach system teams in correct methodical problem solving techniques (DMAIC & DFSS)
- Develop data analyst abilities, roles and responsibilities
- Training of 13 Green Belt training courses (internal and external customers)
- Mentor and develop graduate engineers

March 2002 – June 2003 **Ford Motor Company** **AMO Manufacturing**
Senior Production Superintendent – Plant 2

Responsibilities & Achievements

- Direct accountability of 52 employees plus 15 technical trades
- Maximising production volume in a safe working environment
- Building and promoting a collaborative team environment
- Team leadership and performance management
- Development and implementation of business plans and TPM programs
- Drive ISO14001 procedure throughout stand alone assembly plant

March 2001 – March 2002 **Ford Motor Company** **AMO Manufacturing**
New Model Launch Coordinator – Plant 2

Responsibilities & Achievements

- Delivered flawless launch of new products with minimal disruption to current production schedule

July 1999 – March 2001 **Ford Motor Company** **AMO Manufacturing**

Production Supervisor – Plant 2

Responsibilities & Achievements

- Maximising production volume in a safe working environment

October 1998 – July 1999 **Ford Motor Company** **Launch Engineering**
Field Evaluation Units Supervisor

Responsibilities & Achievements

- Maintaining evaluation fleet of test vehicles and ensuring product evaluation reaches its test milestone prior to new model launch

November 1997 – October 1998 **Ford Motor Company** **Launch Engineering**
Product Development Engineer

Responsibilities & Achievements

- Driving continuous improvement in proto-type part development through hands on application and issue resolution monitoring

July 1996 – November 1997 **Ford Motor Company** **Product Development**
Plant Vehicle Team Design Engineer

Responsibilities & Achievements

- Design responsibility for Steering and Handling and Paint system team; Partial design responsibility for Interior / HVAC system team and Sheetmetal system team of current model.

March 1989 - July 1998

N.A.K. Equipment - Engineering Draftsman – Food Industry

L.G.S. Metal Fabrications - General Engineering & Fabrication

Safeway / Woolworths Pty Ltd - Casual/Part Time Shop Assistant

PROFESSIONAL QUALIFICATIONS

May 2009 **Box Hill Institute of Tafe** **Victoria**
Certificate IV in Workplace Training & Assessment

May 2008 **Mt Eliza Executive Education** **Victoria**
Residential Senior Leadership Program – “*The Looking Glass Experience*”

May 2005 **6-Sigma Academy** **Victoria**
Certified 6-Sigma Black Belt

June 2003	RMIT School of Business	Victoria
Masters in Business Administration		
August 2000	Dames & Moore Consultants	Victoria
Environmental Management & ISO14001 Procedures		
December 1998	RMIT School of Engineering	Victoria
Bachelor of Mechanical Engineering (Hons)		

FORD MOTOR COMPANY CERTIFIED TRAINING

February 2001 - April 2006

Ford Motor Company	Victoria
TPS Lean Manufacturing and Design	
<ul style="list-style-type: none"> ○ A3 reporting and work balance boards ○ JIT, KANBAN and line side delivery methods ○ Takt time and ISPC principles ○ QPS sheets with WIS & OIS compliments 	

Management and Leadership Development Program
 Process Control Methods
 Reliability and Maintainability (TPM Program)
 Experimental Design
 Chemical Management and Awareness
 Diversity and Zero Tolerance in the Workplace
 Global 8D Process

December 1996	SDRC Australia Pty Ltd	Victoria
C3P Training & Digital Buck Training		

PERSONAL QUALIFICATIONS

1989	Victoria Transport and Communications Authority	Victoria
Amateur Operators Limited Certificate of Proficiency		
1988	Victoria Transport and Communications Authority	Victoria
Novice Amateur Operators Certificate of Proficiency		

PROFESSIONAL MEMBERSHIPS

December 2000	Institute of Engineers	Victoria
Member Status – Institute of Engineers Australia		
January 1998	Institute of Engineers	Victoria
Graduate Status – Institute of Engineers Australia		
October 1995	APESMA	Victoria
Member – Association for Professional Engineers Scientists & Managers Australia		

REFEREES

Available upon request