

Philip John Nagle

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Professional Profile

This resume outlines a varied career spanning 25 years, principally in Quantity Surveying, Project Management and Operations Management. I have recently been directly accountable for: safety, effective project delivery, cost reduction through system reviews, change and process management, leading and implementing continuous improvement and innovation through engagement of stakeholders.

My career aspirations are to apply my diverse skills in challenging roles delivering company objectives and personal reward.

Summary of formal qualifications

2009	Vative – Motorola University	Lean Practitioner
2003	Queensland University of Technology	Graduate Certificate in Project Management
1981	University of Natal	Bachelor of Science in Quantity Surveying

Career Summary

Sept 2009 to date	Vative – Lean Training and Project Manag.Services	Lean Training Coach and Project Management
2003 – June 2009	OneSteel Steel & Tube	Operations Manager - Brisbane
2002 – 2003	OneSteel Steel & Tube	Estimator
2001 – 2002	Ray White	Real Estate sales
1990 – 2000	Steel Supplies (Malawi) Ltd	Managing Director
1989 – 1990	Steel Supplies of Botswana (Pty) Ltd	Project Manager
1987 – 1989	Peter Richards and Partners - Botswana	Senior Quantity Surveyor
1983 – 1987	Neville Lund and Reed	Quantity Surveyor

Key Achievements

2009

Delivered the project that implemented a Lean Manufacturing management structure in Operations to drive process improvements and elimination of waste

2008

Successful translation of a strategic plan into the project managed installation of world class processing equipment and systems. Completed on time and within budget.

Participated in the national performance review and evaluation of operational service providers.

2007

Restructured the team to dramatically change the workplace culture to achieve cooperation, improved productivity, quality and a focus on a safer working environment. Implemented new performance management and business process measuring systems.

2005-07

Development of project and syndication for implementation of a supply chain model including warehouse automation using focussed capital to deliver \$19m EBIT benefit. Time frame: 3 - 5 years.

2003-04

Project managed the implementation of a remodelled SAP platform using both real time information technology and business improvement methods in the supply chain. Included radio connectivity.

2001-02

Achieved recognition for sales volume within three months in the industry.

1994-00

Expanded Company footprint into central region of the country by establishing branch outlet and additional product lines to deliver focussed customer service. Effectively managed the financial and business challenges arising from a transition to liberalised national economy. Ensured that the political neutrality required was maintained to protect the British public company and shareholders during the transition from political dictatorship to African Democracy.

1990-94

Modernised people systems, management methods, commissioned new plant, focussed sales growth strategies - 80 employees

Career History

2003 – June 2009 - Brisbane Operations Manager - OneSteel Distribution Steel & Tube

- Leading a team of 80 operations personnel whose roles cover all order fulfilment activities leading to excellent service delivery outcomes; planning and delivering projects while ensuring minimum disruption to day to day business; implementing policy on operational standards, developing and implementing measures and targets.
- Ensuring the correct balance between the human and safety aspects of operating in a heavy industry versus the quality and productivity demanded versus the cost to serve, together with the search for continuous improvement in processes – all within legislative compliance and reported correctly and adequately.
- Scale of business \$100m delivering 70,000 tonnes of stock and processed steel per annum throughout South East Queensland

Key achievements

- Successful project delivery on time and within budget of new world class processing equipment and systems.
- Development of project to proceed to Board approval for \$35m capital automation proposal for global best in class steel distribution facility delivering capacity growth and \$19m NPV.
- Culture change in operations to a safety, productivity and cost focus.
- Reduction in operations labour force by 10% with same volumes through innovative productivity changes - held operational cost per tonne flat over 2 years to end 08.
- Reduced operations costs by 25% in past 12 months – (17% below budget).
- Improved "delivery to customer in full and on time" by 7% in the same period.
- Successful installation of new overhead bridge cranes and hoists.
- Delivered project to introduce Lean Manufacturing processes

2001 - 2002 Sales – Ray White

- Established self as sought-after sales person having joined new industry post immigration from Africa

Key achievements

- Achieved recognition for sales volume within three months in the industry.

1990 - 2000 Managing Director – Steel Supplies (Malawi) Ltd

- Represented English public company in Malawi
- Introduced new product lines; project managed procurement and installation of value-add equipment to expand existing range of services and products
- Expanded footprint to central region of country
- Effectively managed the financial challenges arising from the transition to a liberalised national economy

- Managed the Company during the transition from Dictatorship to African Democracy and maintained the political neutrality required for a British public company.

Key achievements

- Successfully initiated and managed the project to open a new sales branch in central region of country
- Established preferred supplier status with major national accounts
- Managed the delicate position of a British public company in the volatile political and economic arena of an African country

1989- 1990 Project Manager – Steel Supplies of Botswana (Pty) Ltd

- Investigated and realised diversification opportunities
- Project managed the construction of own office block during relocation to larger premises

Key achievements

- Office block completed on time and within budget
- Introduced "Cutting and Bending" of reinforced steel in addition to solar powered installations
- Promoted to run the Malawi operation from Blantyre.

1987- 1989 Senior Quantity Surveyor – Peter Richards and Partners

- Full range of pre and post contract quantity surveying services
 - MAJOR PROJECTS:
 - SADDC Secretariat offices
 - National Assembly extensions
 - Community Junior Secondary Schools
 - Primary Education building

Key achievements

- Completed registration requirements of the Royal Institute of Chartered Surveyors
- Provided the full range of pre and post contract services for the multi-storey SADDC headquarters building from original estimates, pre-tender and tender documentation, evaluation and advice on tender award, cash-flow and progress payments to settlement of claims and the final account.

1983- 1987 Quantity Surveyor – Neville Lund & Reed

- Full range of pre and post contract quantity surveying services.

Further training:

- Certificate IV in Training and Assessment - 2009 (currently being evaluated)
- Lean processes - 2008
- Basic Investigator Course – Incident Cause Analysis Method (ICAM) - 2008
- Managing for Performance, Australian Institute of Management – 2006
- Workplace Law – Effective Management of Injury, Illness and Absenteeism, Abbott Tout – 2006
- Advanced Microsoft Excel, Odessey Training – 2006
- Manage Health and Safety in Industrial Workplaces, NSCA – 2005
- Financial Management for Managers – 2005
- Auditing Health and Safety Management Systems, Pacific ETRS – 2004
- Enhancing Leader Effectiveness in Safety, Risk-e – 2003
- Building Financial Awareness, Executive Perspectives – 2000
- Senior Management Business Development Course, Cranfield, UK – 1999
- Qualified member of Royal Institution of Chartered Surveyors, London – 1988 - 2001

Other skills

- Officer in Army
- Software applications – MS Office suite, Visio, Project, PowerPoint, Outlook, SAP.
- Bilingual in English and Afrikaans with some spoken Zulu and Chichewa
- Hobbies: Cycling, golf, reading, bushwalking and following football codes

Referees available